

B.B.062

ADDING THE STATEMENT OF DIVERSITY OF INCLUSION AND THE REGULATION ROLE OF THE
DIVERSITY AND INCLUSION COMMITTEE TO THE SGB GOVERNING CODE

STUDENT GOVERNMENT BOARD UNIVERSITY OF PITTSBURGH

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CO-SPONSORED BY: The Diversity and Inclusion Committee, Board Member Jahari
Mercer

[2 APRIL 2019]

Tabitha Barnes introduced the following bill; which was read for the first time.

[9 APRIL 2019]

Read the second time and voted on.

A BILL

ADDING A STATEMENT OF DIVERSITY AND INCLUSION TO THE SGB
GOVERNING CODE AND ASSIGNING THE RESPONSIBILITY
OF UPHOLDING TITLE 1 CHAPTER 5 TO THE DIVERSITY AND
INCLUSION COMMITTEE.

1 WHEREAS, It is necessary for the Student Government Board to
2 be held accountable to its commitment to serving all
3 members of the University's non-College of General
4 Studies undergraduate population;
5 WHEREAS, There is not currently structural authority within the
6 existing SGB Governing Code for the Diversity and
7 Inclusion Committee to hold committee and board
8 members accountable to the Code of Ethics;
9 WHEREAS, The SGB Governing code does not currently have a
10 Statement of Diversity and Inclusion *now, therefore, be*
11 *it*

12 RESOLVED, on this 2nd day of April in the year 2019, the
13 University of Pittsburgh Student Government Board
14 enacts the following revisions to the Student
15 Government Board Governing Code:

16 Add Title 1, Chapter 5, Item 3-5.

17

18 *Item 3. Statement of Diversity and Inclusion*

19 A. The Student Government Board Commits to serving all students
20 regardless of their background, which includes but is not limited
21 to race, color, religion, national origin, ancestry, sex, age,
22 marital status, familial status, sexual orientation, gender
23 identity or expression, genetic information, disability, or status
24 as a veteran. The Student Government Board pledges to
25 maintain a safe and welcoming environment for all students to
26 promote inclusivity and allow for respectful expression. This
27 includes but is not limited to ensuring that all initiatives and
28 official statements are inclusive, ensuring that Student
29 Government Board members are equipped to be culturally
30 competent, and encouraging and fostering inclusive conversation
31 for students and student organizations. The Student
32 Government Board will actively seek new ways to better serve
33 and represent the student body of the University of Pittsburgh.
34 In addition to this, the Student Government Board commits to
35 challenging, educating, and expanding students' perspectives on
36 Diversity and Inclusion-related topics.

37 *Item 4. Role of Diversity and Inclusion Committee in Upholding the*
38 *Code of Ethics and Statement of Diversity and Inclusion*

39 A. The Student Government Board's Diversity and Inclusion
40 Committee shall be in charge of upholding the Code of Ethics
41 and ensuring that the Student Government Board is held
42 accountable to the binding statements of the first three items in
43 this chapter.
44 B. The Diversity and Inclusion Committee shall take initiative in
45 maintaining the integrity of the Code of Ethics and Statement of
46 Diversity and Inclusion by being attentive to all Board and
47 Committee initiatives, offering guidance on Diversity and
48 Inclusion related and non-related initiatives and programs,

49 attending conditional committee meetings, and making
50 Diversity and Inclusion training readily available to all
51 members of the Student Government Board.

52 *Item 5. Violations to the Code of Ethics and Statement of Diversity and*
53 *Inclusion*

54 A. In the event that the Diversity and Inclusion Committee
55 identifies a violation to either the Code of Ethics or the
56 Statement of Diversity and Inclusion, the Committee shall take
57 the following steps:

- 58 1. Address the violation with the respective Student
59 Government Board member/s.
- 60 2. If the violation is substantial enough that the Diversity
61 and Inclusion Committee decides to recommend the
62 individual/s for dismissal from the Student Government
63 Board, the Committee will prepare a memo detailing the
64 incident and justification for recommendation. This memo
65 will be delivered to both the direct supervisor and the
66 President. The process for dismissal will be in accordance
67 with the process outlined in Chapter 4, Article 3, Item 1 of
68 the Student Government Board Governing Code; *and it be*
69 *further*

70 RESOLVED, that all numbering changes resulting from these
71 revisions shall be automatic, pursuant to the rules set
72 forth in items 1.1.1.0.4 and 1.1.1.0.5 of the Student
73 Government Board Governing Code; *and be it be*
74 *finally resolved*

75 RESOLVED, that this resolution shall be effective immediately
76 upon adoption and shall reflect the changes shown in
77 the attached document.

78 ADOPTED: this [9th day of April 2019] by a vote of [#] for, [#]
79 against, and [#] abstentions.

Marguerite Kennedy, President
University of Pittsburgh Student Government Board