B.B.062

ADDITION OF STATEMENT OF DIVERSITY AND INCLUSION AND THE REGULATION ROLE OF THE DIVERSITY AND INCLUSION COMMITTEE TO THE SGB GOVERNING CODE

STUDENT GOVERNMENT BOARD
UNIVERSITY OF PITTSBURGH

AUTHORED BY: Diversity and Inclusion Chair Tabitha Barnes
CO-AUTHORED BY: Diversity and Inclusion Committee Member Christine Chau
CO-SPONSORED BY: The Diversity and Inclusion Committee, Board Member Jahari Mercer

[2 APRIL 2019]
Tabitha Barnes introduced the following bill; which was read for the first time.

[9 APRIL 2019]
Read the second time and voted on.

A BILL

ADDITION OF STATEMENT OF DIVERSITY AND INCLUSION TO THE SGB GOVERNING CODE AND ASSIGNING THE RESPONSIBILITY OF UPHOLDING TITLE 1 CHAPTER 5 TO THE DIVERSITY AND INCLUSION COMMITTEE.

1 WHEREAS, It is necessary for the Student Government Board to be held accountable to its commitment to serving all members of the University’s non-College of General Studies undergraduate population;

5 WHEREAS, There is not currently structural authority within the existing SGB Governing Code for the Diversity and Inclusion Committee to hold committee and board members accountable to the Code of Ethics;

9 WHEREAS, The SGB Governing code does not currently have a Statement of Diversity and Inclusion now, therefore, be it

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RESOLVED, on this 2nd day of April in the year 2019, the
University of Pittsburgh Student Government Board
enacts the following revisions to the Student
Government Board Governing Code:

Add Title 1, Chapter 5, Item 3-5.

**Item 3. Statement of Diversity and Inclusion**

A. The Student Government Board Commits to serving all students regardless of their background, which includes but is not limited to race, color, religion, national origin, ancestry, sex, age, marital status, familial status, sexual orientation, gender identity or expression, genetic information, disability, or status as a veteran. The Student Government Board pledges to maintain a safe and welcoming environment for all students to promote inclusivity and allow for respectful expression. This includes but is not limited to ensuring that all initiatives and official statements are inclusive, ensuring that Student Government Board members are equipped to be culturally competent, and encouraging and fostering inclusive conversation for students and student organizations. The Student Government Board will actively seek new ways to better serve and represent the student body of the University of Pittsburgh.

In addition to this, the Student Government Board commits to challenging, educating, and expanding students’ perspectives on Diversity and Inclusion-related topics.

**Item 4. Role of Diversity and Inclusion Committee in Upholding the Code of Ethics and Statement of Diversity and Inclusion**

A. The Student Government Board's Diversity and Inclusion Committee shall be in charge of upholding the Code of Ethics and ensuring that the Student Government Board is held accountable to the binding statements of the first three items in this chapter.

B. The Diversity and Inclusion Committee shall take initiative in maintaining the integrity of the Code of Ethics and Statement of Diversity and Inclusion by being attentive to all Board and Committee initiatives, offering guidance on Diversity and Inclusion related and non-related initiatives and programs,
attending conditional committee meetings, and making Diversity and Inclusion training readily available to all members of the Student Government Board.

Item 5. Violations to the Code of Ethics and Statement of Diversity and Inclusion

A. In the event that the Diversity and Inclusion Committee identifies a violation to either the Code of Ethics or the Statement of Diversity and Inclusion, the Committee shall take the following steps:

1. Address the violation with the respective Student Government Board member/s.

2. If the violation is substantial enough that the Diversity and Inclusion Committee decides to recommend the individual/s for dismissal from the Student Government Board, the Committee will prepare a memo detailing the incident and justification for recommendation. This memo will be delivered to both the direct supervisor and the President. The process for dismissal will be in accordance with the process outlined in Chapter 4, Article 3, Item 1 of the Student Government Board Governing Code; and it be further

RESOLVED, that all numbering changes resulting from these revisions shall be automatic, pursuant to the rules set forth in items 1.1.1.0.4 and 1.1.1.0.5 of the Student Government Board Governing Code; and be it be finally resolved

RESOLVED, that this resolution shall be effective immediately upon adoption and shall reflect the changes shown in the attached document.

ADOPTED: this [9th day of April 2019] by a vote of [#] for, [#] against, and [#] abstentions.

Marguerite Kennedy, President
University of Pittsburgh Student Government Board