

B.B.057

ADDING THE DIVERSITY AND INCLUSION COMMITTEE TO THE SGB
GOVERNING CODE

STUDENT GOVERNMENT BOARD UNIVERSITY OF PITTSBURGH

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Co-Sponsored By: Board Members Ciara Barry, Ian Callahan, Ami Fall, Maddie Guido, Zuri Kent-Smith, Krish Patel, Alex Spenceley

10 APRIL 2018

Nihita Manem introduced the following bill; which was read for the first time.

17 APRIL 2018

Read the second time and voted on.

A BILL

TO ADD THE DIVERSITY AND INCLUSION COMMITTEE TO THE GOVERNING
CODE

- 1 WHEREAS, the University of Pittsburgh Student Government
2 Board carries out several initiatives and programs that
3 benefit the University's non-College of General Studies
4 undergraduate population;
- 5 WHEREAS, SGB needs an established committee of students
6 specializing in diversity and inclusion to optimize our
7 ability to reach our constituent population;
- 8 WHEREAS, the existing committees are too narrowly-defined in the
9 Governing Code to efficiently meet the needs of SGB
10 and all its member constituents; *now, therefore, be it*

11 RESOLVED, on this 17th day of April in the year 2018, the
12 University of Pittsburgh Student Government Board
13 enacts the following revisions to the Student
14 Government Board Governing Code:

15 Add Title 2, Chapter 3, Article 5. Diversity and Inclusion Committee

16

17 *Item 1. Purpose of the Diversity Committee*

18 A. The Diversity & Inclusion Committee of Student Government
19 Board exists to foster a more culturally competent and inclusive
20 environment within Student Government Board and across the
21 entire University of Pittsburgh.

22 B. The main goals of the Diversity & Inclusion Committee are as
23 follows:

24 1. Ensure that all members of Student Government Board are
25 knowledgeable about, and Student Government Board
26 procedures are adequately prepared to, uphold the
27 University of Pittsburgh's core values and principles,
28 particularly those pertaining to creating a welcoming campus
29 community for all undergraduate students.

30 2. Create a more culturally-aware and conscious student body
31 through facilitated training workshops and other events.

32 3. Assist the Allocations Committee in understanding the
33 cultural significance and implications of different allocations
34 supplemental and budget requests submitted by student
35 organizations.

36 4. Act as a resource to student organizations with the planning
37 of events, projects, and initiatives to ensure that they are
38 culturally inclusive.

39 5. Serve as liaisons between the undergraduate student body
40 and the Office of Diversity and Inclusion.

41 *Item 2. Structure of the Diversity & Inclusion Committee*

42 A. The Diversity & Inclusion Committee shall be led by a Chair,
43 who will be selected in accordance with the process of selecting
44 Conditional Committee Chairs.

45 B. The Diversity & Inclusion Committee will consist of appointed
46 students, with the exact number at the discretion of the
47 nominating task force, but no less than 6.

48 C. A vice-chair shall be appointed by the Chair.

- 49 D. Other committee roles in the Diversity & Inclusion Committee
50 may include, but are not limited to, the following suggested sub-
51 committees:
52 a. Event Coordinators
53 b. Internal Affairs Liaisons
54 c. External Affairs Liaisons
55 E. The individual duties as well as the number of individuals
56 within each of the aforementioned positions are at the discretion
57 of the chair.

58 *Item 3. Diversity & Inclusion Committee Chair*

- 59 A. The Diversity & Inclusion Chair shall be the main coordinator of
60 the Diversity & Inclusion Committee and facilitator in
61 accomplishing its goals and initiatives.
62 B. The Diversity & Inclusion Chair shall:
63 1. Hold five office hours per week in the Student Government
64 Board office.
65 2. Conduct meetings for the entire Diversity & Inclusion
66 Committee to discuss their current initiatives, events, and
67 information pertaining to the entire committee.
68 C. The Diversity & Inclusion Chair shall also serve on the Senate
69 Council's Equity, Inclusion and Anti-Discrimination Advocacy
70 Committee (EIADAC).
71 D. The Chair will follow all additional guidelines and
72 responsibilities assigned to Conditional Committee Chairs

73 *Item 4. Diversity & Inclusion Committee Vice Chair*

- 74 A. The Diversity & Inclusion Committee Chair shall appoint a
75 Vice-Chair to act as the Chair in their absence.

76 *Item 5. Diversity & Inclusion Committee Member Duties*

- 77 A. Members will be assigned to a sub-committee during the
78 application process, and have responsibilities to fulfill as
79 assigned by the Chair pertaining to these roles.
80 B. In addition to their individual responsibilities, the duties and
81 responsibilities of each Diversity & Inclusion Committee
82 Member include the following:
83 1. Have a general working knowledge of Student Government
84 Board operations and current initiatives.
85 2. Aid in Student Government Board outreach to the student
86 body.

- 87 3. Attend weekly meetings of the Diversity & Inclusion
88 Committee as determined by the Chair.
- 89 *Item 6. Diversity & Inclusion Committee Coordination Sub-Committees*
- 90 A. The responsibilities of the Event Coordinators shall include:
- 91 1. Planning events to meet the goals of the Diversity &
92 Inclusion Committee
- 93 2. Planning the logistics of all committee events and programs
94 including but not limited to obtaining supplies, reserving
95 space, obtaining food, facilitating event activities, inviting
96 guests, and scheduling volunteers.
- 97 B. The responsibilities of the Internal Affairs Liaisons shall
98 include:
- 99 1. Evaluating all SGB procedures and documents to ensure that
100 the language is as inclusive as possible, recommending
101 changes to other Committees or the President as necessary.
- 102 2. Ensuring that all Student Government Board members are
103 specifically equipped with the knowledge to be effective and
104 intentional in their efforts to bridge potential cultural and
105 understanding gaps between themselves and other students.
- 106 3. Conducting research and coordinating with student
107 organizations requesting allocations on various aspects of the
108 requested program, ensuring that the cultural aspects of the
109 program are fully understood, allowing the Allocations
110 Committee and the Board to make informed decisions on all
111 allocations requests.
- 112 C. The responsibilities of the External Affairs Liaisons shall
113 include:
- 114 1. Serving as a resource for student organizations in order to
115 help them embrace the various identities represented at Pitt
116 and empower them to increase understanding and
117 collaboration with intersecting organizations.
- 118 2. Coordinate with other campus offices to ensure adequate
119 training opportunities exists for student organizations to
120 enhance in
- 121 3. Serving as the direct connection between the Office of
122 Diversity and Inclusion (ODI) and the committee.
- 123 *Item 7. Length of Term*
- 124 A. Each member of the Diversity & Inclusion Committee shall
125 serve under a term of one academic year.

126 B. Resignations shall be submitted in writing to the Diversity &
127 Inclusion Chair; *and be it finally resolved*
128
129 RESOLVED, that all numbering changes resulting from these
130 revisions shall be automatic, pursuant to the rules set
131 forth in items 1.1.1.0.4 and 1.1.1.0.5 of the Student
132 Government Board Governing Code.
133 ADOPTED: this 17th day of April 2018 by a vote of 8 for, 0 against,
134 and 0 abstentions.

Max Kneis, President
University of Pittsburgh Student Government Board