B.B.057

ADDING THE DIVERSITY AND INCLUSION COMMITTEE TO THE SGB GOVERNING CODE

STUDENT GOVERNMENT BOARD
UNIVERSITY OF PITTSBURGH

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10 APRIL 2018
Nihita Manem introduced the following bill; which was read for the first time.

17 APRIL 2018
Read the second time and voted on.

A BILL
TO ADD THE DIVERSITY AND INCLUSION COMMITTEE TO THE GOVERNING CODE

1 WHEREAS, the University of Pittsburgh Student Government
2 Board carries out several initiatives and programs that
3 benefit the University’s non-College of General Studies
4 undergraduate population;

5 WHEREAS, SGB needs an established committee of students
6 specializing in diversity and inclusion to optimize our
7 ability to reach our constituent population;

8 WHEREAS, the existing committees are too narrowly-defined in the
9 Governing Code to efficiently meet the needs of SGB
10 and all its member constituents; now, therefore, be it
RESOLVED, on this 17th day of April in the year 2018, the University of Pittsburgh Student Government Board enacts the following revisions to the Student Government Board Governing Code:

Add Title 2, Chapter 3, Article 5. Diversity and Inclusion Committee

Item 1. Purpose of the Diversity Committee

A. The Diversity & Inclusion Committee of Student Government Board exists to foster a more culturally competent and inclusive environment within Student Government Board and across the entire University of Pittsburgh.

B. The main goals of the Diversity & Inclusion Committee are as follows:

1. Ensure that all members of Student Government Board are knowledgeable about, and Student Government Board procedures are adequately prepared to, uphold the University of Pittsburgh’s core values and principles, particularly those pertaining to creating a welcoming campus community for all undergraduate students.

2. Create a more culturally-aware and conscious student body through facilitated training workshops and other events.

3. Assist the Allocations Committee in understanding the cultural significance and implications of different allocations supplemental and budget requests submitted by student organizations.

4. Act as a resource to student organizations with the planning of events, projects, and initiatives to ensure that they are culturally inclusive.

5. Serve as liaisons between the undergraduate student body and the Office of Diversity and Inclusion.

Item 2. Structure of the Diversity & Inclusion Committee

A. The Diversity & Inclusion Committee shall be led by a Chair, who will be selected in accordance with the process of selecting Conditional Committee Chairs.

B. The Diversity & Inclusion Committee will consist of appointed students, with the exact number at the discretion of the nominating task force, but no less than 6.

C. A vice-chair shall be appointed by the Chair.
D. Other committee roles in the Diversity & Inclusion Committee may include, but are not limited to, the following suggested sub-committees:
   a. Event Coordinators
   b. Internal Affairs Liaisons
   c. External Affairs Liaisons

E. The individual duties as well as the number of individuals within each of the aforementioned positions are at the discretion of the chair.

Item 3. Diversity & Inclusion Committee Chair
A. The Diversity & Inclusion Chair shall be the main coordinator of the Diversity & Inclusion Committee and facilitator in accomplishing its goals and initiatives.
B. The Diversity & Inclusion Chair shall:
   1. Hold five office hours per week in the Student Government Board office.
   2. Conduct meetings for the entire Diversity & Inclusion Committee to discuss their current initiatives, events, and information pertaining to the entire committee.

C. The Diversity & Inclusion Chair shall also serve on the Senate Council’s Equity, Inclusion and Anti-Discrimination Advocacy Committee (EIADAC).

D. The Chair will follow all additional guidelines and responsibilities assigned to Conditional Committee Chairs

Item 4. Diversity & Inclusion Committee Vice Chair
A. The Diversity & Inclusion Committee Chair shall appoint a Vice-Chair to act as the Chair in their absence.

Item 5. Diversity & Inclusion Committee Member Duties
A. Members will be assigned to a sub-committee during the application process, and have responsibilities to fulfill as assigned by the Chair pertaining to these roles.
B. In addition to their individual responsibilities, the duties and responsibilities of each Diversity & Inclusion Committee Member include the following:
   1. Have a general working knowledge of Student Government Board operations and current initiatives.
   2. Aid in Student Government Board outreach to the student body.
3. Attend weekly meetings of the Diversity & Inclusion Committee as determined by the Chair.

Item 6. Diversity & Inclusion Committee Coordination Sub-Committees

A. The responsibilities of the Event Coordinators shall include:
   1. Planning events to meet the goals of the Diversity & Inclusion Committee
   2. Planning the logistics of all committee events and programs including but not limited to obtaining supplies, reserving space, obtaining food, facilitating event activities, inviting guests, and scheduling volunteers.

B. The responsibilities of the Internal Affairs Liaisons shall include:
   1. Evaluating all SGB procedures and documents to ensure that the language is as inclusive as possible, recommending changes to other Committees or the President as necessary.
   2. Ensuring that all Student Government Board members are specifically equipped with the knowledge to be effective and intentional in their efforts to bridge potential cultural and understanding gaps between themselves and other students.
   3. Conducting research and coordinating with student organizations requesting allocations on various aspects of the requested program, ensuring that the cultural aspects of the program are fully understood, allowing the Allocations Committee and the Board to make informed decisions on all allocations requests.

C. The responsibilities of the External Affairs Liaisons shall include:
   1. Serving as a resource for student organizations in order to help them embrace the various identities represented at Pitt and empower them to increase understanding and collaboration with intersecting organizations.
   2. Coordinate with other campus offices to ensure adequate training opportunities exists for student organizations to enhance in
   3. Serving as the direct connection between the Office of Diversity and Inclusion (ODI) and the committee.

Item 7. Length of Term

A. Each member of the Diversity & Inclusion Committee shall serve under a term of one academic year.
B. Resignations shall be submitted in writing to the Diversity & Inclusion Chair; and be it finally resolved

RESOLVED, that all numbering changes resulting from these revisions shall be automatic, pursuant to the rules set forth in items 1.1.1.0.4 and 1.1.1.0.5 of the Student Government Board Governing Code.

ADOPTED: this 17th day of April 2018 by a vote of 8 for, 0 against, and 0 abstentions.

Max Kneis, President
University of Pittsburgh Student Government Board