

B-006
CREATING THE SGB GOVERNING CODE:
COMMITTEE INTERVIEW INTEGRITY

University of Pittsburgh
Student Government Board

Introduced by President Mike Nites

Whereas the SGB Governing Code is a collection of governing documents including the SGB Bylaws,

Whereas the Board is given the authority to appoint Committee Chairs through a nominating committee,

Whereas the Board has a responsibility to conduct fair and honest interviews,

Whereas confidentiality of each interview is an important aspect of fairness,

THEREFORE BE IT RESOLVED, On this 14th day of January in the year of 2014, the Student Government Board enacts the following revision to Title I, Chapter 3 called “Committees.” All numbering changes to how the document is structured shall be automatic. The Article “Committee Selections Process” shall have the following changes:

1. The section called “Selections, General” shall include two additional subsections inserted after the first.
 - a. Subsection B shall read, “The applications process includes both a written application and an interview, though submission of a written application does not guarantee an interview.”
 - b. Subsection C shall read, “The nominating committee is considered to be in session when it is reviewing paper applications, conducting interviews and deliberating.”
 - c. Subsection D shall read, “Applications shall not be available to the nominating committee until the nominating committee is in session.”
 - d. Subsection E shall read, “Interviews for any one position must be conducted in one session. If a large number of applicants prohibits interviews from occurring in one session, then the nominating committee must eliminate candidates based on the paper application alone.”
 - e. Subsection F shall read, “While the nominating committee is in session, there shall be limited communication (i.e., no cell phones) to those not on the nominating committee.”

- f. Subsection G shall read, “The nominating committee shall keep all interviews and deliberations strictly confidential. Only a justification of why a candidate was selected may be provided to the Board.”
2. Title I, Chapter 3, Article II will be passed exactly as shown in the attached document.

The resolution shall be effective immediately upon adoption.

Chapter 3. Committees

Article II: Committee Selections Process

Section 3.04. Selections, General

- A. All nominees of Standing and Conditional Committees shall be approved by a simple majority vote of the total membership of the Board.
- B. The applications process includes both a written application and an interview, though submission of a written application does not guarantee an interview.
- C. The nominating committee is considered to be in session when it is reviewing paper applications, conducting interviews and deliberating.
- D. Applications shall not be available to the nominating committee until the nominating committee is in session.
- E. Interviews for any one position must be conducted in one session. If a large number of applicants prohibits interviews from occurring in one session, then the nominating committee must eliminate candidates based on the paper application alone.
- F. While the nominating committee is in session, there shall be limited communication (i.e., no cell phones) to those not on the nominating committee.
- G. The nominating committee shall keep all interviews and deliberations strictly confidential. Only a justification of why a candidate was selected may be provided to the Board.

Section 3.05. Elections Chair Selections Process

- A. The Chair of the Elections Committee shall be selected by the Board in January upon the recommendation of a nominating committee, and shall take office on the first day of classes of the spring semester.
- B. The nominating committee shall consist of the incoming President of the Board, who shall serve as the chair, the outgoing Chair of the Judicial Committee, the Elections Committee Board Liaison and the Judicial Committee Board Liaison.

Section 3.06. Judicial Chair Selections Process

- A. The Chair of the Judicial Committees shall be selected by the Board in January upon the recommendation of a nominating committee, and shall take office on the first day of classes of the fall semester.
- B. The nominating committee shall consist of the incoming President of the Board, who shall serve as the chair, the outgoing Chair of the Judicial Committee, the Judicial Committee Board Liaison and the Election Committee Board Liaison.
- C. The Judicial Committee shall be composed of eight members and shall be selected by the Judicial Chair following his or her appointment in conjunction with the Student Government Board President, Pro-Tempore and Judicial Committee Board Liaison.

Section 3.07. Allocations Chair Selections Process

- A. The Chair of the Allocations Committee shall be selected by the current Board in December upon the recommendation of a nominating committee, and shall take office on the first day of classes of the spring semester.
- B. The nominating committee shall consist of the outgoing President of the Board, who shall serve as the chair, the incoming President of the Board, the outgoing Business Manager of the Board, the outgoing Allocations Chair and an outgoing member of the Allocations Committee. In any instance in which a member of the nominating committee holds two seats, the incoming President shall select an additional incoming Board Member to serve on the nominating committee.

Section 3.08. Selections Process for Members of the Allocations Committee

- A. The twelve members and one alternate of the Allocations Committee shall be selected by the current Board in December upon the recommendation of a nominating committee, and shall take office on the first day of classes of the spring semester.
- B. The nominating committee shall consist of the outgoing President of the Board, who shall serve as the chair, the incoming President of the Board, the outgoing Business Manager of the Board, the outgoing Allocations Chair and the incoming Allocations Chair. In any instance in which a member of the nominating committee holds two seats, the incoming President shall select an additional incoming Board Member to serve on the nominating committee.

Section 3.09. Selections Process for Chairs of Conditional Committees

- A. The twelve members and one alternate of the Allocations Committee shall be selected by the current Board in December upon the recommendation of a nominating committee, and shall take office on the first day of classes of the spring semester.
- B. The nominating committee shall consist of the incoming President of the Board, who shall serve as chair, the two committee Board Liaisons, the outgoing Chair of the committee and a committee member chosen by the outgoing Chair. In any instance in which a member of the nominating committee holds two seats, the President shall select

an additional Board Member. In any instance in which a committee did not exist in the previous year, the President will select two additional Board Members.

Section 3.10. Selections Process for Ad-hoc Committee Chairs and Task Force Chairs

- A. As they require greater flexibility, Ad-hoc Committee Chairs and Chairs of Task Forces shall be selected via a process defined by the President and do not need approval by the Board.